

Coast FM Diversity Policy

Objectives:

The objectives of this Policy are to ensure that Coast FM:

- has a volunteer workforce profile that enables us to build a deeper understanding of listeners' needs;
- has a truly inclusive workplace where every individual can shine regardless of their gender, gender identity, cultural background, age, sexual orientation, disability or ethnicity.
- delivers the best listener experience and takes a responsible position on diversity practices.
- continues to take a leadership position on inclusion & diversity practices and setting the agenda in the broader community.

Implementation

The Management Committee will create an environment where our volunteers feel safe and comfortable sharing information about their individual circumstances with us.

We will have policy documents in place that outline:

- The principles of volunteering,
- the rights and responsibilities of volunteers within Coast FM
- the rights and responsibilities of Coast FM to volunteers, whether they are members or not, and
- grounds and procedures for the dismissal of volunteers.